



**DENVER SHERIFF DEPARTMENT LODGE 27 FR**

**ATERNAL ORDER OF POLICE**

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## **Vote to Amend Current Collective Bargaining Agreement (Retention Bonus, Double Time for Overtime, 1% increase in wages)**

**Lodge 27 FOP** has negotiated an amendment to the current collective bargaining agreement that is aimed at providing incentives for Denver Deputies to stay with the DSD.

The amendment to the contract which is called a "Memorandum of Understanding" (MOU) provides for a **\$7,000 retention bonus** that will be paid to Deputies, Sergeants and Captains through installments issued every couple of months for the next year. The first two installments will be for \$2,000 and the following installments will be for \$1,000.

The other provisions of this MOU will provide **double time for overtime** for the first 30 days that the Sheriff can renew on a 30-day basis for the next year and an additional **1% wage increase** added to currently negotiated 3% beginning in January 2023 for a total of **4% increase** and 1% wage increase on July 1<sup>st</sup> for the year 2023.

Because this is an amendment to the current Collective Bargaining Agreement it must be ratified by the membership of the FOP in a ratification election. The details of that election are as follows:

**Date: August 25, 2022**

**Time: 6AM to 6PM Who:**

**FOP Members**

**Location: Colorado FOP Building 8400 Alcott St, Westminster 80031**

Copies of the Memorandum of Understanding (MOU) that is amending the contract will be available at the Ratification Election for members to review before voting. The Lodge 27 Executive Board and the Colorado FOP Labor Council Attorney **Sean McCauley** will also be present to answer any questions. It is important that you come out to vote to ratify this if you want to receive these monetary increases. We look forward to seeing you at the vote.

